



## **RATIONALE**

Our school recognises the danger smoking and passive smoking causes to health, as well as the need for the school and its staff to provide positive role models to students. Consequently, for the protection of staff and students, smoking is not permitted within any area of the school property, near any school entrances, in any school vehicles, nor at any school related activity or function by students, staff or visitors.

## **AIMS**

At all times Hamilton Special Developmental School (HSDS) will adhere to the DET guidelines for the health and safety of staff and students. This policy should be implemented in alignment with:

1. DET Smoking Ban Policy:  
<http://www.education.vic.gov.au/school/principals/spag/governance/Pages/smokingban.aspx>
2. HSDS's Drug Education Policy
3. HSDS's Camps and Excursions Policy
4. Any other current or future policy related to the health and safety of staff and students of our school

Hamilton Special Developmental School staff will:

1. Ensure that all students are made aware of the dangers of smoking.
2. Ensure that a fair and reasonable process for responding to incidents of smoking is developed, understood and consistently followed.
3. Ensure that all staff, students, and visitors do not smoke on school grounds, at school entrances, or within school vehicles.

## **IMPLEMENTATION**

1. Smoking and passive smoking are both dangerous to the health of employees and students.
2. The Occupational Health and Safety Act 1985, requires employers to provide a safe work place, and as far as practical, without risks to health. The Tobacco (Amendment) Act 2005 prohibits smoking in enclosed workplaces and at under aged music/dance events. Consequently, smoking is not permitted in any area of the school property, nor at any school related activity or function, by students, staff or visitors. Failure by employees to comply with the Act is an offence.
3. In keeping with Government regulations, as of the 1st January 2007 there is no smoking in workplace or in any School vehicles at any time. The school thoughts towards smoking are in line with the above regulation.
4. Smoking on school grounds and at school entrances (within four metres) is prohibited by law; this includes smoking near or inside school vehicles. Any event which the school runs which involves underage events legally must be smoke free even if the event is held off school property
5. In addition, staff members are not permitted by the School Council Code of Conduct to smoke outside of the school property within the view of students.
6. The health risks associated with smoking will form part of the Health and Physical Education curriculum for all students. A whole school approach will be used regarding tobacco education.

# SMOKING POLICY



7. No Smoking signs will be erected at prominent places within the school, and at all music/dance events and functions.
8. Our No Smoking policy will be communicated to the community via the school newsletter and on the school website.
9. The appropriate counselling and/or disciplinary action will be taken against staff who breach the school's no-smoking policy.
10. A combination of counselling and disciplinary measures will accompany any incidents of student smoking.

## **EVALUATION**

This policy will be reviewed as a part of the school's three year policy review cycle.